CITY OF JERSEY CITY

STEVEN M. FULOP, MAYOR

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Mayor Fulop & Council President Lavarro Launch Jersey City Minority Police Recruitment Drive; Partner with local non-profits for registration aid & FREE test preparatory courses

JERSEY CITY – **Mayor Steven M. Fulop** and **Council President Rolando Lavarro, Jr.,** with the support of several **Jersey City non-profits**, are launching a **Jersey City Minority Police Recruitment Drive,** which will kick off at a public information session at **6:30 p.m.** on **Friday, Aug. 23, 2013**, in **City Hall Council Chambers**, **280 Grove Street**.

Non-profit partners include **PACO,** the **Asian American Law Enforcement Association (AALEA)**, the **Philippine American Friendship Committee (PAFCOM)**, **Urban League**, the **Hispanic Law Enforcement Association (HALEA)**, and the **Inter-Minority Police Action Council (IMPAC).**

A comparison between 2010 U.S. Census data and the demographics of sworn personnel in the Jersey City Police Department breaks down as follows:

	Jersey City Population	**JCPD**
White	34.10%	62.56%
Hispanic or Latino	28.84%	24.75%
Black or African American	27.04%	9.72%
Asian	24.76%	2.46%
American Indian and Alaska Native	.54%	.49%

Acting Public Safety Director James Shea and other senior Police Department officials, as well as police officers, will be on hand to discuss the application process and answer questions about the profession. The requirements for the police test are a high school diploma, Jersey City residency, and U.S. citizenship.

"We have made a commitment to expanding and enhancing our Jersey City Police Department and that involves having a department that reflects the community it serves," said **Mayor Fulop**. "Jersey City is one of the most diverse cities in the nation and we want our Police Department to be just as diverse. To achieve this, we are working with the community to make the testing more accessible and to provide preparatory courses free of charge for qualified applicants."

The filing deadline for the current police officer test with the New Jersey Civil Service Commission is **Wednesday, Sept. 4th, 2013** and per mandate of the State of New Jersey, **interested applicants are required to file online**. To assist Jersey City residents interested in applying for the police test, especially those who do not have internet or computer access at home, the **Jersey City Minority Police Recruitment Drive** includes four locations where applicants can gain access to the internet and a staff member to assist them in the filing process.

(more)

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Office hours will be available at the following locations for residents to apply online until the state filing deadline of Sept. 4th:

- Monday – Friday, 8 a.m. to 8 p.m.
  Resident Response Center, City Hall, 280 Grove Street

- Mondays & Wednesdays, 5 p.m. to 8 p.m.
  Immunization Clinic, The HUB, 360 MLK Drive

- Monday – Thursday, 2 p.m. to 5 p.m.
  Urban League, 253 MLK Drive

- Monday – Friday, 9 a.m. to 5 p.m.
  PACO, 390 Manila Avenue

"I am deeply committed to realizing the untapped potential of Jersey City's great diversity, including the diversification of our police force," said Council President Lavarro. "I'm very excited that City Hall is taking actions consistent with such a commitment and look forward to working with our community partners in this recruitment effort."

Once an applicant's candidacy has been approved by the State, the **Jersey City Minority Police Recruitment Drive** will offer a series of police test preparatory courses, which is a $500 savings.

To file directly online for the police officer test, visit www.state.nj.us/csc

For more information, please contact **Council President Lavarro's** office at **201-547-5268**.

All media inquiries should be directed to Jennifer Morrill, Press Secretary for the City of Jersey City, at 201-547-4836 or 201-376-0699./////

COMPARISON OF JERSEY CITY DEMOGRAPHICS AND JCPD PERSONNEL

US CENSUS DATA - 2010 CENSUS	AMOUNT	PERCENT
TOTAL POPULATION - JERSEY CITY	247,597	
TOTAL POPULATION - ONE RACE	236,641	
WHITE	80,885	34.10%
HISPANIC OR LATINO (OF ANY RACE)	68,256	28.84%
BLACK OR AFRICAN AMERICAN	64,002	27.04%
ASIAN	58,595	24.76%
AMERICAN INDIAN AND ALASKA NATIVE	1,272	0.54%

JCPD SWORN PERSONNEL - INCLUDING RECRUITS	AMOUNT	PERCENT
TOTAL NUMBER OF OFFICERS (AS OF 8/14/13)	812	
WHITE	508	62.56%
HISPANIC OR LATINO (OF ANY RACE)	201	24.75%
BLACK OR AFRICAN AMERICAN	79	9.72%
ASIAN	20	2.46%
AMERICAN INDIAN AND ALASKA NATIVE	4	0.49%